



Leveraging the ExxonMobil Relationship

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| Human Resources | ————→ | Management development and training |
| Scale / Size | ————→ | Global centres of excellence |
| Technology | ————→ | Proprietary Research - \$1G/year |
| Procurement | ————→ | World bundled pricing |
| Management systems | ————→ | Honed worldwide |
| Shared Perspectives | ————→ | Best practices transfer |