

### How to Apply

Completed applications along with required documents must be received at the Imperial Oil Resources (Norman Wells Operations) office by Aug 31.

Applications must include a photocopy of your most recent transcripts. Proof of acceptance into an eligible institution is not required with the application but must be produced prior to the release of the award.

Application forms are available at local schools in the Sahtu region, Adult Education, Employment, Land Corporation, Band and Hamlet offices.

For further information regarding the Sahtu Aboriginal Scholarship Award program or to obtain an application form, you may phone or write to:

Imperial Oil Resources  
Norman Wells Operations  
Attn: S.J. Whiteman  
Bag 5000  
Norman Wells, NT X0E 0V0

Ph: (867) 587-3170  
Fx: (867) 587-3106

E-mail: [sandy.j.whiteman@esso.ca](mailto:sandy.j.whiteman@esso.ca)

## **SAHTU ABORIGINAL SCHOLARSHIP AWARD**



**NORMAN WELLS  
OPERATIONS**

Imperial Oil Resources (Norman Wells Operations) is committed to increasing the number of Aboriginal employees in its operations and offers this award to prospective employees.

### Description

Imperial Oil Resources (Norman Wells Operations) offers two individual awards each year to Sahtu beneficiaries entering post-secondary studies.

The awards are designed to cover tuition, other compulsory fees, text books, supplies and contribute towards living expenses during the course of the academic year.

The maximum amount of the award is \$3,500 per year for college and technical schools and \$4,500 per year for university.

### Purpose

The purpose of the awards program is to encourage and assist a Sahtu beneficiary to pursue undergraduate post-secondary studies in disciplines relevant to the petroleum industry within the Norman Wells Operations.

In conjunction with other recruitment and on the job training programs; the Sahtu Aboriginal Scholarship Award forms an important part of the Imperial Oil Resources strategy for increasing the employment of Sahtu beneficiaries in the Norman Wells Operations.

### Eligibility

Applicants of the Sahtu Aboriginal Scholarship Award must:

- Be a Sahtu beneficiary
- Maintain residency in the Sahtu region for at least one year immediately prior to applying for the award. (Students attending school out of the Sahtu may be considered)
- Pursue studies in disciplines relevant to the Norman Wells Operations (e.g. engineering, geology, geophysics, accounting, computer science, administrative, petroleum technologies)
- Be registered as a full time student in a recognized educational institution

### Guidelines

- Grades, course load, and attendance must be maintained in order to continue to receive the award.
- The maximum number of years a person may receive an award is four years for university or two years for college or technical school. Recipients who complete a community college diploma and go on to pursue a university degree will be eligible to apply for an award. The combined maximum award a person can receive is four years (two years community college and two years university).

- Recipients of the Sahtu Aboriginal Scholarship Award will be considered for summer and post graduate employment at IOR (Norman Wells Operations). Employment is not guaranteed and candidates will be selected based on regular recruiting standards.

### Selection Process

A selection committee will evaluate all applications; their decision will be final.

In addition to the above eligibility requirements, the applicants will be considered based on academic performance and potential as well as the relevance of the chosen discipline of studies to the petroleum industry.

All applicants will be notified by Sept 15 of the status of their application.

### Payment of the Award

Payments will be made in equal installments at the start of each semester. The second installment will be dependent on the student maintaining satisfactory academic performance. Imperial Oil Resources (Norman Wells Operations) reserves the right to change or terminate this program at its discretion. However, Imperial Oil Resources (Norman Wells Operations) will fulfill obligations already in place if the program changes.

Note: Maximum of two scholarships will be issued concurrently in any one year.